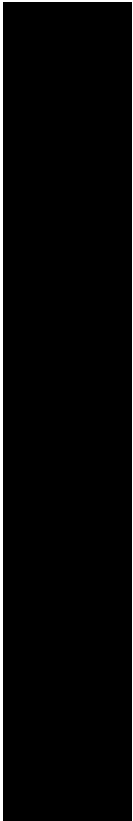


Median WorkKeys skill levels for entry into these occupations are derived from the ACT WorkKeys Profile Database which includes over 22,000 job analyses for O*NET occupation titles. Additional data can be found at: <http://jobprofiles.act.org/>



Software Developers