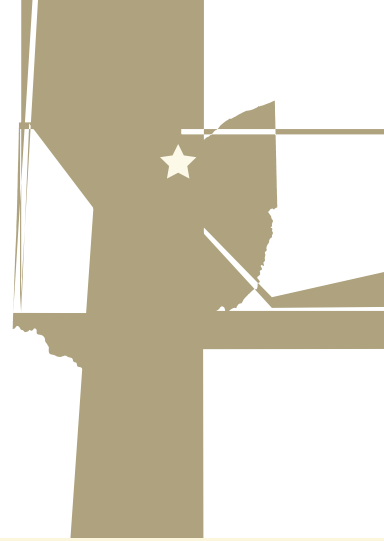


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Lorain County reskills workers, develops emerging workforce in Northern Ohio

Facing sudden negative economic impact, Lorain County, Ohio, focused on reskilling workers, especially steelworkers, for new careers as they developed an emerging workforce for key sectors.



RESULTS:



3,447

ACT NCRCs issued

to Lorain County residents as of June 2017



86

employers

recognizing or recommending the NCRC including Ford Motor Company and BASF



296

individuals

obtained employment with an NCRC over two years

WORKFORCE SOLUTIONS USED:



Regional skill shifts

THE BUSINESS CHALLENGE

Lorain County is part of the eight-county Northeast Ohio Workforce Region. Historically known for steel production, the county faced a severe economic challenge as one mill closed and another reduced its workforce impacting nearly 1000 workers.

The region is still a manufacturing hub but now with a focus on advanced manufacturing and high end machining tool technology. In addition, the healthcare industry is expected to gain more than 30,000 jobs by 2022 and healthcare careers have gained traction with former steel workers. Lorain County has several educational resources to develop its workforce, including three state universities, three community colleges, and eight Ohio Technical Centers.

Lorain County Community College (LCCC) helped the region employ ACT WorkKeys® solutions for workforce development.

“

Michael Longo

Director
Lorain County Workforce Development Agency
OhioMeansJobs

Reskilling the workforce for emerging jobs

THE SOLUTION

All key regional partners provide ACT WorkKeys® assessments, which enables easy access for individuals. The OhioMeansJobs center, LCCC and the Lorain County Joint Vocational School all issue NCRC (NCRC) and provide further skill development through ACT Curriculum.

OhioMeansJobs leverages ACT WorkKeys to help match people to career training opportunities. The OhioMeansJobs.com system has a robust job exchange platform where individuals can search over 210,000 posted jobs by skill level.

In 2015, the regional partners also launched ACT Work Ready Communities in Lorain County to further document regional skills in preparation for a potential statewide WRC initiative.

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Kit Tyler

Director
Lorain County Joint Vocational School
Adult Career Center

Employer engagement, individual impact

OUTCOMES

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Anthony (Tony) Gallo

President and CEO
Lorain County Chamber of Commerce