



Job skills profiling and assessment are helping businesses nationwide with smarter, more cost-efficient hiring. **Here are some examples.**

## STREAMLINING APPLICANT SCREENING

**Subaru of Indiana Automotive** needed to fill 1,100 positions out of 15,000 applicants for a new production line. The company streamlined its selection process by creating a funneled hiring system: online application forms scored in real time, leading to ACT® WorkKeys® Assessments, leading to in-person interviews when the applicant meets the required assessment levels.

## COST-EFFICIENT HIRING

**Lexington 911 Communications Center** (South Carolina) experienced high turnover, at nearly \$7,000 per lost employee. The center saved money using WorkKeys for pre-employment testing, matched with job profiling, to hire people with the right skills into appropriate positions.

RESULTS:

**50%** TURNOVER  
REDUCTION

## COLLABORATING with EDUCATION PARTNERS

**General Plug and Manufacturing Co.** (Ohio) worked with Lorain County Community College to profile the skills needed in the computer numerical control job position and assess applicants on those skills using WorkKeys, leading to better-placed hires.

RESULTS:

**VAST IMPROVEMENT**  
IN THE  
**APPLICANT**  
SCREENING PROCESS

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